OUR COMMITMENT TO RESPONSIBLE MINING

Mick Wilkes, President and CEO

OceanaGold Corporation

Monday 10 June 2019

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Responsible international gold mining Company

Exploration Projects

Denver

Haile

Didipio

Waihi

Melbourne

Reefton

Macraes

Exploration Projects

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OceanaGold Governance framework

Our Vision, Our Values, Our People		Our aspirations, our principles of behaviour, how we treat our people
Statement of Business Ethics and Code of Conduct		How we will deliver V/V/OP
Code of Personal Conduct		Individual behaviour we expect
Intergrated Management System	**Risk Management System**	
Corporate Governance Policies	Responsible Mining Policies	Corporate expectations and formal systems to align business performance
Privacy	Health & Safety	
Continuous Disclosure	Environment	
Securities Trading	Community	
Protected Disclosure and Whistleblowing	Employment & Diversity	
Risk Management	Human Rights	
Arti Bribery and Anti Corruption	Culture & Heritage	
Investor Relations		
Majority Voting		
STANDARDS & POSITIONS, GUIDELINES, TOOLS & TEMPLATES		
OPERATIONAL & DIVISIONAL PROCEDURES & INSTRUCTIONS		Site-based systems to implement

Existing supply chain controls

- In accordance with the UN Global Compact guiding principles we uphold the abolition of child labour across the company and with our contractors

- All contractors must comply with all relevant jurisdictional laws

- Template procurement contracts – general clause requires compliance with all of the company's policies and standards

- Commercial teams conduct risk assessment of external suppliers

- Mechanisms in place to respond to concerns about unacceptable conduct (e.g. whistleblower hotline)

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Australian Modern Slavery Act and our response

- An Act to require some entities to report annually on the risks of modern slavery in their operations and supply chains and actions to address those risks. Comes into force from 1 January 2019, first corporate statement June 2020

- Assessing our supply chain governance to address potential human rights and corruption risks

- Established an executive leadership steering committee and an operational working group

- Broader assessment of Corporate Governance Framework – policies and management systems.

Anti-bribery and anti-corruption

- Members of World Gold Council and United Nations Global Compact – aligns with responsible mining policies (e.g. human rights)

- Members of Transparency International and report all our payments to governments. Report against EITI in the Philippines (EITI Candidate Country) and Extractive Sector Reporting in Canada

- Zero-tolerance for bribery and corruption and require the external contractor to comply with our anti-bribery and anti-corruption policy and standard, and the applicable jurisdictional anti-bribery and corruption laws and regulations

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Key responsible mining initiatives

- Established a Responsible Mining Committee – align corporate functional efforts

- Launching a revised responsible mining framework across company – assessed and updated corporate governance and responsible mining policies

- Launching statements of position around: Biodiversity, closure, water, cyanide, energy and greenhouse gas and climate change, and tailings management

- Established External Affairs and Social Performance Management System – systems-based approach to better-understand social and political risks and opportunities

- Enhancing performance and reducing impacts through automation, digital and process transformation